



ANNUAL MEETING OF THE BOARD OF DIRECTORS MINUTES – March 7, 2026

Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom

Board Members in Attendance

Lea Ream, Chair
Gwendolyn Jaramillo, 1st Vice Chair
Monica Gonzalez, 2nd Vice Chair
Amy Grubbs, Treasurer
Amy Perry, Secretary
Dr. Sarah Baray
Rebecca Brune
Dr. Gretcha Flinn
Kim Ford
Lori Johnson Leal
Dr. Cindy Johnston
Michelle Martinez
Makayla Matheson
Maritza Rodriguez
Dr. Atikah Shemshack
Claudia Smithwick
Annie Uribe Turner
Angie Salinas, CEO, Ex Officio

Board Members Absent,

Excused

Sara Brouillard
Luis de la Garza
Anthony Medina
Erika Prosper

Ex Officio Girl Board in Attendance

Amaya Hill, Girl Board Chair
Kiana Cunningham
Milana Dudley
Akshara Gurralla
Maya Lopez
Adalon Montes
Tristyn Myrick
Leila Ramirez
Wendy Saucedo
Chloe Verducci

Ex Officio Girl Board Absent

Esha Cherukuri
Nicolette Duque

Staff & Guests in Attendance

Gina Abad, CMO
Stephanie Finleon Cortez, CDCO
Blythe Simonson, CFO
Leticia Martinez, EA
Johnny Espinoza, IT

Call to Order: Ms. Ream, Chair, called the meeting to order at 9:39 a.m. The meeting was held as a hybrid of both in-person and virtual participants.

Ms. Perry, Secretary, conducted roll call to confirm quorum. There were no motions to amend agenda.

Ms. Hill, Girl Board Chair, led the Pledge of Allegiance, Girl Scout Promise, and Mission. Girl Board members shared their end of year Mission Moments throughout the meeting.

The following items were presented for approval in the Consent Agenda:

- January 14, 2026 GSSWT Board of Directors meeting minutes

Ms. Smithwick moved to approve the Consent Agenda. It was seconded and the motion carried.

Chair Update

Lea Ream Chair, provided opening remarks and welcomed guests.

Attract and Retain a More Diverse Volunteer Base

Ms. Turner, BDC Chair, presented the following motions:

- She presented and moved to elect the proposed slate of Board of Directors Members at Large 2026-2028 as presented by the Board Development Committee. The motion carried.

- She presented and moved to elect the proposed Board Development Committee members for 2026-2028. The motion carried.

Ms. Turner also announced the 2026-2027 Girl Board Chair: Milana Dudley and Vice Chair: Amaya Hill.

Recognition: Ms. Ream, Chair, and Ms. Salinas, CEO, recognized outgoing members for their service:

- Ex Officio Girl Board members 2025-2026
- Outgoing member of the Board Development Committee:
 - Dr. Vangie Aguilera, Community Member
- Outgoing Board Members at Large:
 - Luis de la Garza
 - Lori Johnson Leal
- Ms. Salinas presented Dr. Flinn with the Thanks Badge II, Board approved volunteer award.

Grow Revenue

Ms. Grubbs, Treasurer, gave the financial report ending Jan 2026. There was no new investment report.

Ms. Gonzalez, presented the Fund Development Report ending March 7, 2026.

Provide Engaging Programs for Girls

Ms. Finleon Cortez, CDCO, presented the Long Range Property Committee report ending March 7, 2026 and Backyard Project update on behalf of the committee chair who was excused absent.

CEO Update

Ms. Salinas, CEO, presented the FY2025 Girl Scouts of Southwest Texas Annual Report

- She deferred time to Ms. Abad, CMO, for the Membership data update.

Ms. Salinas, CEO, provided an update on council operations and then deferred time to:

- Ms. Hill, Girl Board Chair, for the Girl Board update.

New Business and Executive Session

There was no new business. Ms. Jaramillo, 1st Vice Chair, moved to adjourn into executive session. It was seconded and the motion carried. Executive Session started at 11:52 a.m. following a brief break.

At 12:24 p.m., executive session concluded. Actions as a result of executive session were:

Motions made in Open session:

- Ms. Grubbs moved to approve search committee selected by the executive committee and to authorize the Search Committee Chair, Gwen Jaramillo, to execute the executive search contract with Find Great People in accordance with the proposal presented, on behalf of GSSWT. It was seconded and the motion carried.
- It was moved to authorize Blythe Simonson as CFO of GSSWT to authorize expenditures in connection with the executive search contract pursuant to direction from the Search Committee Chair. It was seconded and the motion carried.

Announcements & Adjourn:

Next meeting: GSSWT Board of Directors, May 2, 2026, SCGSLC, 9:30 a.m. – 12 p.m.

Meeting adjourned 12:25 p.m.