



## **ANNUAL MEETING OF THE BOARD OF DIRECTORS Minutes – March 1, 2025**

**Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom**

### **Board Members in Attendance**

Dr. Sarah Baray, Chair  
Lea Ream, 1<sup>st</sup> Vice Chair  
Sara Brouillard, 2<sup>nd</sup> Vice Chair  
Gwendolyn Jaramillo, Secretary  
Amy Grubbs, Treasurer  
Dr. Gretcha Flinn  
Kim Ford  
Monica Gonzalez  
Lori Johnson Leal  
Dr. Cindy Johnston  
Michelle Martinez  
Makayla Matheson  
Amy Perry  
Erika Prosper  
Maritza Rodriguez  
Amy Shaw  
Dr. Atikah Shemshack  
Claudia Smithwick  
Annie Uribe Turner  
Dr. Sandi Wolff  
Angie Salinas, CEO, Ex Officio

### **Board Members Absent**

#### **Excused**

Rebecca Brune  
Luis de la Garza  
Carrie Gray  
Anthony Medina

#### **Ex Officio Girl Board in Attendance**

Rachel Sherman, Girl Board Chair  
Aliana Flores, Girl Board Vice Chair  
Milana Dudley  
Nicolette Duque  
Amaya Hill  
Anushka Jain  
Karina Jo Leija  
Tristyn Myrick  
Ayesha Obhrai  
Wendy Saucedo  
Chloe Verducci

#### **Ex Officio Girl Board Absent**

Ashley Dudzikowski

#### **Staff & Guests in Attendance**

Gina Abad, CMO  
Stephanie Finleon Cortez, CDCO  
Blythe Simonson, CFO  
Cindy Lira, Director of Girl Experience  
Leticia Martinez, EA  
Johnny Espinoza, IT

**Call to Order:** Dr. Baray, Chair, called the meeting to order at 9:39 a.m. The meeting was held as a hybrid of both in-person and virtual participants.

Ms. Jaramillo, Secretary, conducted roll call and confirmed quorum. There were no motions to amend the agenda.

Ms. Sherman, Girl Board Chair, led the Pledge of Allegiance, Girl Scout Promise, and Mission. Girl Board members shared their end of year Mission Moments throughout the meeting.

The following items were presented for approval in the Consent Agenda:

- January 22, 2025 Board of Directors meeting minutes

Ms. Shaw moved to approve. It was seconded by Dr. Johnston and the motion carried.

### **Chair Update**

Dr. Baray, Chair, provided welcome remarks.

- For the record, Dr. Baray stated: On February 11, 2025, the Board of Directors voted via Action by Written Consent to approve the motion to accept the 2023 tax Form 990 as submitted by the GSSWT Audit Committee Chair.

### **Attract and Retain a More Diverse Volunteer Base**

Ms. Smithwick, BDC Chair, presented the following motions:

- She presented and moved to elect the proposed slate of Board of Directors Members at Large 2025-2027 as presented by the Board Development Committee. The motion carried.
- She presented and moved to elect the proposed slate of Board of Directors Officers 2025-2027 as presented by the Board Development Committee. The motion carried.
- Ms. Smithwick presented then moved to elect the proposed Board Development Committee members for 2025-2027. The motion carried.

Ms. Smithwick also announced new 2025-2026 Girl Board Chair: Amaya Hill.

### **Recognition**

Dr. Baray, Chair, and Ms. Salinas, CEO, recognized outgoing members for their service:

- Ex Officio Girl Board members 2024-2025
- Outgoing members of the Board Development Committee:
  - Claudia Smithwick, Committee Chair
  - Celina Montoya, Community Member
  - Lynn Weirich, Community Member
- Outgoing Board Members at Large:
  - Carrie Gray
  - Teri Grubb
  - Amy Shaw
- Board Officer completing their 2023-2025 terms:
  - Lea Ream, 1<sup>st</sup> Vice Chair
  - Sara Brouillard, 2<sup>nd</sup> Vice Chair
  - Gwendolyn Jaramillo, Secretary
  - Amy Grubbs, Treasurer
- Ms. Ream, 1<sup>st</sup> Vice Chair, and Ms. Salinas, CEO, recognized Dr. Sarah Baray, Chair, for her service. Dr. Baray will continue to serve as Member at Large in next term.

### **Attract and Retain a More Diverse Volunteer Base - continued**

Ms. Abad (\*), CMO, provided an update on Volunteer Advisory Team.

### **Grow Revenue**

Ms. Grubbs, Treasurer, delivered the financial report ending January 2025.

- On behalf of the Finance Committee, Ms. Grubbs presented the rationale then moved to amend the Financial Management Reports policy, effective Oct. 1, 2025, to change the troop finance report due dates from December 15 and June 15 to November 15 and May 15. The motion carried.

Ms. Simonson, CFO, delivered the Investment report ending December 2024

Ms. Brouillard, 2<sup>nd</sup> Vice Chair, presented the Fund Development Report ending March 1, 2025.

### **Provide Engaging Programs for Girls**

Ms. Finleon Cortez (\*), CDCO, presented the Long Range Property Committee report and Backyard Project update.

### **CEO Update**

Ms. Salinas, CEO, presented the FY2024 GSSWT Annual Report.

Ms. Salinas, CEO, deferred time to:

- Ms. Abad (\*), CMO, who provided a strategy update.
- Ms. Abad, CMO, who provided a membership update.

Ms. Salinas, CEO, provided an update on Council activities.

Ms. Sherman, Girl Board Chair, provided the Girl Board update.

Ms. Salinas, CEO, announced that Dr. Baray, Chair, was recognized by the Governor of Texas office with the Yellow Rose of Texas certificate in recognition of her service to GSSWT.

### **New Business and Executive Session**

There was no new business.

Ms. Ream, 1<sup>st</sup> Vice Chair, moved to convene into Executive Session. It was seconded by Dr. Wolff and the motion carried. Executive Session began at 11:31 a.m. and ended at 12:23 p.m. There was no action taken.

### **Announcements & Adjourn:**

Next meeting: Board of Directors, Wed., May 7, 2025 at 5:00 – 7:00 p.m., SCGSLC

Meeting adjourned 12:24 p.m.

*(\*) The following were excused absent: Becca Brune, Carrie Gray, and Anthony Medina.*