girl scouts of southwest texas

BOARD OF DIRECTORS MEETING MINUTES – September 20, 2025

Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom

Board Members in Attendance
Lea Ream, Chair
Gwendolyn Jaramillo, 1st Vice Chair
Monica Gonzalez, 2nd Vice Chair
Amy Grubbs, Treasurer
Amy Perry, Secretary
Dr. Sarah Baray
Rebecca Brune
Luis de la Garza
Dr. Gretcha Flinn
Kim Ford
Lori Johnson Leal
Dr. Cindy Johnston
Makayla Matheson
Erika Prosper
Maritza Rodriguez
Dr. Atikah Shemshack
Annie Uribe Turner
Angie Salinas, CEO, Ex Officio

Board Members Absent, Excused
Sara Brouillard
Michelle Martinez
Anthony Medina
Claudia Smithwick

Ex Officio Girl Board in Attendance
Amaya Hill, Girl Board Chair
Kiana Cunningham
Milana Dudley
Nicolette Duque
Maya Lopez
Adalon Montes
Tristyn Myrick
Leila Ramirez
Wendy Sauceda
Chloe Verducci

Ex Officio Girl Board Absent
Esha Cherukuri
Akshara Gurrala

Staff in Attendance
Gina Abad, CMO
Stephanie Finleon Cortez, CDCO
Blythe Simonson, CFO
Cindy Lira, Director of Girl Experience
Leticia Martinez, EA
Johnny Espinoza, IT

Call to Order: Ms. Ream, Chair, called the meeting to order at 9:05 a.m. The meeting was held as a hybrid of both in-person and virtual participants.

Ms. Perry, Secretary, conducted roll call to confirm quorum. There were no motions to amend agenda. Ms. Ream, Chair, noted for the record that the following updates are provided via written reports included in meeting packets:

- Board Development
- Volunteer Advisory
- Fund Development
- Council Operations/Girl Board Update

Ms. Hill, Girl Board Chair, led the Pledge of Allegiance, Girl Scout Promise, and Mission. Ms. Lopez, Girl Board member, shared her Mission Moment.

The following items were presented for approval in the Consent Agenda:
- May 7, 2025 Board of Directors meeting minutes

Mrs. Prosper moved to approve with corrections noted. It was seconded and the motion carried.

Chair Update

Lea Ream, Chair, recognized Ms. Salinas, CEO, for 10 years of service.

> For the record, she shared the results of the Action by Written Consent taken on August 21, 2025: The Board voted to elect Luis de la Garza to fill the unexpired Board member term on the Board Development Committee (August 2025 – March 2026) as submitted by the Board Development

Grow Revenue

Ms. Grubbs, Treasurer, delivered the financial report ending July 2025. Ms. Simonson, CFO, then delivered the investment report.

Ms. Grubbs, Treasurer, presented the proposed 2025-2026 Annual Budget (FY2026). A question and answer discussion followed. She moved to approve the proposed 2025-2026 Annual Budget FY26 as presented by the Finance Committee. The motion carried.

Provide Engaging Programs for Girls

Ms. Finleon Cortez, CDCO (*), presented the Long Range Property Committee report and Backyard Project update.

CEO Update

Ms. Salinas, CEO, deferred time to Dr. Baray, Membership Committee Chair, to share the Membership update.

New Business and Executive Session

There was no new business.

Dr. Baray moved to convene into Executive Session. It was seconded and the motion carried. Executive Session began at 10:25 a.m. and ended at 10:49 a.m. There was no action taken.

Announcements & Adjourn:

Next meeting: Board of Directors Meeting, Wed., Nov. 5, 2025, 5:00 – 7:00 p.m., SCGSLC

Meeting adjourned 10:52 a.m.

(*) Mr. Medina, LRPP Committee Chair, was excused absent for the meeting.