



BOARD OF DIRECTORS MEETING MINUTES – May 7, 2025

Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom

Board Members in Attendance

Lea Ream, Chair
Gwendolyn Jaramillo, 1st Vice Chair
Monica Gonzalez, 2nd Vice Chair
Amy Perry, Secretary
Dr. Sarah Baray
Sara Brouillard
Rebecca Brune
Luis de la Garza
Dr. Gretcha Flinn
Kim Ford
Lori Johnson Leal
Dr. Cindy Johnston
Michelle Martinez
Makayla Matheson
Anthony Medina
Erika Prosper
Maritza Rodriguez
Dr. Atikah Shemshack
Annie Uribe Turner
Angie Salinas, CEO, Ex Officio

Board Members Absent,

Excused

Amy Grubbs, Treasurer
Claudia Smithwick

Ex Officio Girl Board in Attendance

Amaya Hill, Girl Board Chair
Esha Cherukuri
Kiana Cunningham
Milana Dudley
Nicolette Duque
Akshara Gurralla
Maya Lopez
Adalon Montes
Leila Ramirez
Wendy Saucedo
Chloe Verducci

Ex Officio Girl Board Absent, Excused

Tristyn Myrick

Staff & Guests in Attendance

Gina Abad, CMO
Stephanie Finleon Cortez, CDCO
Blythe Simonson, CFO
Cindy Lira, Director of Girl Experience
Leticia Martinez, EA
Johnny Espinoza, IT

Call to Order: Ms. Ream, Chair, called the meeting to order at 5:04 p.m. The meeting was held as a hybrid of both in-person and virtual participants.

Ms. Perry, Secretary, conducted roll call to confirm quorum. There were no motions to amend agenda.

Ms. Hill, Girl Board Chair, led the Pledge of Allegiance, Girl Scout Promise, and Mission. She introduced the new Girl Board 2025-26 and a Re-Dedication Ceremony was held.

The following items were presented for approval in the Consent Agenda:

- March 1, 2025 Annual Board of Directors meeting minutes

Mr. de la Garza moved to approve. It was seconded by Ms. Prosper and the motion carried.

Chair Update

Lea Ream Chair, provided welcome remarks.

- For the record, Lea Ream stated that she accepted the resignation of Dr. Sandi Wolff from the Board effective May 1, 2025.

For the record and in accordance with Bylaws, the Chair made the following actions:

- Established two new adhoc committees: Membership Committee to be chaired by Dr. Sarah Baray, Board member; and Strategy Committee to be chaired by Dr. Gretcha Flinn.
- Appointed Annie Uribe Turner as Chair of the Board Development Committee
- Appointed the following Board Members to serve on the Executive Committee: Anthony Medina, LRPP Committee Chair, Dr. Sarah Baray, Membership Committee Chair, and Dr. Gretcha Flinn, Strategy Committee Chair

Ms. Ream stated that on April 9, 2025, the Executive Committee approved a motion to extend the Fiscal Year 2023-25 Girl Scouts of Southwest Texas strategic plan for one year, to now include FY2026.

Ms. Gonzalez moved to ratify the action and it was seconded by Dr. Johnston. The motion carried.

Ms. Ream also asked all Board members to reply to the poll to confirm a date for the September Board retreat due to conflict with the initial date.

Attract and Retain a More Diverse Volunteer Base

Ms. Turner, Committee Chair, presented the Board Development Committee update:

- She shared the council areas and announced the BDC would be confirming current or new liaisons for 2025-26.
- She presented and moved to elect the proposed slate of GSSWT National Delegates and Alternates for a period of 3 years or until otherwise duly replaced as presented by the Board Development Committee. The motion carried.
- She presented and moved to authorize the CEO to update GSSWT National Delegate and Alternate Slate 2026 as submitted by the Board Development Committee. The motion carried.

Grow Revenue

Ms. Grubbs, Treasurer, delivered the financial report ending March 2025.

Ms. Simonson, CFO, delivered the Investment report ending March 2025

Ms. Gonzalez, presented the Fund Development Report ending May 7, 2025.

Provide Engaging Programs for Girls

Mr. Medina, Committee Chair, presented the Long Range Property Committee report and Backyard Project update.

CEO Update

Ms. Salinas, CEO, deferred time to:

- Dr. Flinn, Committee Chair, and Ms. Abad, CMO, for the strategy update.
- Ms. Abad, CMO, for the membership update.

Ms. Salinas, CEO, provided an update on Council activities.

Ms. Sherman, Girl Board Chair, provided the Girl Board update.

New Business and Executive Session

There was no new business.

Ms. Ream, 1st Vice Chair, moved to convene into Executive Session. It was seconded and the motion carried. Executive Session began at 7 p.m. and ended at 7:26 p.m. There was no action taken.

Announcements & Adjourn:

Next meeting: Board of Directors Meeting/Retreat, Sat. Sept TBD, 9:30 a.m. – 2 p.m., Camp LaJita

Meeting adjourned 7:27 p.m.