



BOARD OF DIRECTORS Meeting Minutes – November 6, 2024
Hybrid: Sally Cheever Girl Scout Leadership Center/Zoom

Board Members in Attendance

Dr. Sarah Baray, Chair
Lea Ream, 1st Vice Chair
Sara Brouillard, 2nd Vice Chair
Gwendolyn Jaramillo, Secretary
Amy Grubbs, Treasurer
Rebecca Brune
Luis de la Garza
Dr. Gretcha Flinn
Kim Ford
Monica Gonzalez
Carrie Gray
Lori Johnson Leal
Dr. Cindy Johnston
Makayla Matheson
Amy Perry
Maritza Rodriguez
Amy Shaw
Dr. Atikah Shemshack
Claudia Smithwick
Annie Uribe Turner
Angie Salinas, CEO, Ex Officio

Board Members Absent.

Excused

Teri Grubb
Michelle Martinez
Anthony Medina
Erika Prosper
Dr. Sandi Wolff

Ex Officio Girl Board in Attendance

Rachel Sherman, Girl Board Chair
Aliana Flores, Girl Board Vice Chair
Milana Dudley
Nicolette Duque
Amaya Hill
Karina Jo Leija
Wendy Saucedo
Chloe Verducci

Ex Officio Girl Board Absent

Ashley Dudzikowski
Anushka Jain
Tristyn Myrick
Ayesha Obhrai

Staff & Guests in Attendance

Gina Abad, CMO
Stephanie Finleon Cortez, CDCO
Blythe Simonson, CFO
Cindy Lira, Director of Girl Experience
Ed Scott, IT Manager
Leticia Martinez, EA

Call to Order: Dr. Baray, Chair, called the meeting to order at 5:13 p.m. The meeting was held as a hybrid of both in-person and virtual participants.

Ms. Jaramillo, Secretary, conducted roll call and confirmed quorum. There were no motions to amend the agenda.

Ms. Sherman, Girl Board Chair, led the Pledge of Allegiance, Girl Scout Promise, and Mission. Ms. Hill, Girl Board member, presented her mission moment. The Girl Board conducted the icebreaker.

The following item was presented for approval in the Consent Agenda:

- Sept. 21, 2024 Board of Directors meeting minutes

Ms. Shaw moved to approve. It was seconded by Ms. Gonzalez and the motion carried.

Chair Update

Dr. Baray, Chair, provided welcome remarks. She confirmed the May 7, 2025 Board meeting date.

Bylaws Amendment

Ms. Ream 1st Vice Chair, reviewed the proposed Bylaws Amendment and rationale regarding national delegates. She confirmed that in accordance with the Bylaws, the proposed amendments were submitted to the Board Secretary, Ms. Jaramillo, and presented to the Board at the Sept. 21, 2024 Board of Directors Meeting and were also posted on council website.

Ms. Ream, Board Member, moved to amend the Bylaws of the Girl Scouts of Southwest Texas as proposed by the Bylaws Review Team that would amend Article VI, Section 6.1 to align the council bylaws with the National Constitution as related to selection of National Delegates. It was seconded by Ms. Shaw and the motion carried.

Attract and Retain a More Diverse Volunteer Base

Ms. Smithwick, BDC Chair, provided an update on the Board Development Committee.

Ms. Brune, VAT Liaison, provided an update on the Volunteer Advisory Team.

Grow Revenue

Ms. Grubbs, Treasurer, delivered the financial report ending Sept 2024. Ms. Simonson, CFO, delivered the investment report ending Sept 2024.

Ms. Brouillard, 2nd Vice Chair, presented the Fund Development Report.

Provide Engaging Programs for Girls

Ms. Finleon Cortez (*), CDCO, delivered the Long Range Property report and Backyard Project update.

CEO Update

Ms. Salinas, CEO, deferred time to:

- Ms. Finleon Cortez, CDCO, who provided an update on Centennial activities.
- Ms. Abad (*), CMO, who provided an update on LatinX initiatives.
- Ms. Gray, Board Member, who provided a strategy update.
- Ms. Abad, CMO, who provided a membership update.

Ms. Salinas, CEO, provided an update on Council activities.

- She deferred a portion of her time to the council's national delegates who reported the results of the Special 57th National Council Session.
- The CEO and Board Chair recognized the delegates for their service.

Ms. Sherman, Girl Board Chair, provided the Girl Board update.

New Business and Executive Session

There was no new business or Executive Session.

Announcements & Adjourn:

Next meeting: Board of Directors, Wed., January 22, 2025, 5:00-7:00 p.m., SCGSLC

Meeting adjourned 6:36 p.m.

() Ms. Finleon Cortez, CDCO, presented for Anthony Medina, LRPP Chair, who was excused absent.*