



GSSWT National Delegate Application Preview & Instructions

Thank you for your interest in representing Girl Scouts of Southwest Texas at the 58th National Council Session! The information below is provided as a helpful tool to guide you through the application process.

If you have additional questions, email customercare@girlscouts-swtx.org with subject "Delegate Application."

APPLICATION DEADLINE: Friday, March 28, 2025

HOW TO SUBMIT YOUR LETTER OF REFERENCE:

For your application to be complete, all recommendation letters must be received by the application deadline! You may submit in one of the following ways:

- **(Preferred) Email to Leticia Martinez at lmartinez@girlscouts-swtx.org.**
- Drop off in person to Sally Cheever Girl Scout Leadership Center in an envelope addressed to "ATTN: Board Devt Committee/Leticia Martinez"
- Mail a hard copy to the following address. Reminder: All letters must be received in our office by the deadline. GSSWT will not be responsible for any delays caused by the postal service!

Girl Scouts of Southwest Texas
ATTN Board Devt Committee
811 N. Coker Loop
San Antonio, TX 78216.

APPLICATION PREVIEW:

To help you prepare for the online application, here is a snapshot of the Girl Scout profile information and the short answer questions you will be asked. Strongly recommended to gather your information and draft your short answers prior to beginning the online process.

Profile Information (fill in the blank or checkbox questions)

- Girl Scout community (A-Z) and Troop #
- Please check your Girl Scout leadership positions and activities (choose from list)
- Optional: Briefly list any Girl Scouts awards, leadership positions, or activities not already listed
- Optional: Briefly list any non-Girl Scout leadership activities (e.g. church, community group, etc)
- **(Girl applicants only)**
 - Check if you have earned Bronze, Silver or Gold Award
 - Optional to briefly list awards & describe (1-3 sentences max)

Short answer questions (Limit responses to 1 paragraph max)

- Why are you interested in serving as a GSSWT National Delegate at the National Council Session?
- If chosen, how do you hope to grow as a Girl Scout as a result of the experience?
- What do you believe is one (1) of the most critical issues facing Girl Scouts in the near term or distant future? Why is it important to consider?

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APPLICANT SELF-EVALUATION SKILLS MATRIX:

The following matrix and questions will appear on the online application. You are strongly encouraged to use the worksheet below to draft your answers in advance of beginning the online application.

The following skills are required of a successful National Council delegate. Review your experiences and activities, rate your ability, and provide examples of how you may have demonstrated these skills. Use the following scale:

- 1 – This is an area where I know I need to learn and practice.
- 2 – I have some skills/experience but still need to develop in this area.
- 3 – I have skills/experience in this area / This is where I shine.

Sample Skills Worksheet:

While the Committee will consider several factors in making its ultimate selection, the Committee will also specifically seek candidates that model one or more of the characteristics and skills outlined below. Please self-assess your experience in each area (check one box per row.)

Skills	Rating	Examples
<i>Strategic Thinking:</i> Demonstrates ability to contemplate long-term goals and objectives that advance the Movement as a whole and is future- focused.		
<i>Communication:</i> Expresses ideas and facts in a clear manner.		
<i>Experience in Policy-influencing or Policymaking:</i> Has participated in local council policy influencing or decision-making meetings; able to listen to different points of view from the membership and effectively summarize those ideas.		
<i>Knowledge of Girl Scouting (local and national):</i> Has experience in many levels and areas of Girl Scouting. Has knowledge of Girl Scouting at the council and of the Movement.		
<i>Decision-making:</i> Ability to analyze issues from a council and national perspective; demonstrates ability to weigh options and consider ramifications.		
<i>Adaptability:</i> Demonstrates flexibility when new information is brought forward; comes to the session informed, but not instructed.		
<i>Teambuilding:</i> Promotes partnerships and has a commitment to the team approach. Places the good of the whole above self-interests will support decisions of the National Council.		
<i>Listening/Representation:</i> Ability to consider the spectrum of opinions of adult and girl members from all parts of our council and across the Movement to inform strategic decision-making and represent these communities at the national level.		
<i>Understands Commitment:</i> Understands and is willing to take on commitment of fulfilling the duties and obligations of a delegate throughout three-year term.		

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CONTINUED - APPLICANT SELF-EVALUATION SKILLS MATRIX:

Please identify your top two (2) skills from the matrix and continue with the questions below.

List your first top skill from the list above. Then provide a specific example detailing a time you demonstrated this skill. Limit response to 1 paragraph max.

Skill: _____

Example:

List your second top skill from the list above. Then provide a specific example detailing a time you demonstrated this skill. Limit response to 1 paragraph max.

Skill: _____

Example: